Arizona Appendix

Key Subsidy Programs

<table>
<thead>
<tr>
<th>Program</th>
<th>Annual Cost</th>
<th>Performance &amp; Job Quality Score*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arizona Job Training Program - grants to reimburse employers up to 75% of training expenses</td>
<td>$15,000,000 (2010)</td>
<td>38/100</td>
</tr>
<tr>
<td>Quality Jobs Program - this new program provides Arizona income tax credits to companies creating new jobs in Arizona. The credit is valued at up to $9,000 over a 3-year period per each new employee and offers a 5-year carry forward provision for any unused tax credits</td>
<td>$30,000,000 (2011)</td>
<td>90/100</td>
</tr>
<tr>
<td>Research and Development Income Tax Credit - credits against corporate income tax based on increased R&amp;D expenditures</td>
<td>$47,998,117 (2008)</td>
<td>10/100</td>
</tr>
</tbody>
</table>

Average Performance/Job Quality Scores for All Programs 46/100

*See next page for scoring details
### Money For Something.
#### Scoring Details for Arizona Programs

<table>
<thead>
<tr>
<th>Performance requirements</th>
<th>Maximum possible score for category</th>
<th>Arizona Job Training Program</th>
<th>Quality Jobs Program</th>
<th>Research and Development Income Tax Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job creation, job retention or training requirement (15 pts)</td>
<td>15</td>
<td>10</td>
<td>15</td>
<td>10</td>
</tr>
<tr>
<td>Only investment and/or qualified expenditures requirements (10 pts)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>No performance requirements (0 pts)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rule on shifting jobs from an existing facility (10 pts)</td>
<td>10</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Duration requirement regarding jobs/facility (10pts)</td>
<td>10</td>
<td>0</td>
<td>10</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Wage requirements</th>
<th>Maximum possible score for category</th>
<th>Arizona Job Training Program</th>
<th>Quality Jobs Program</th>
<th>Research and Development Income Tax Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Market-based wage requirement (35 pts)</td>
<td>35</td>
<td>25</td>
<td>35</td>
<td>0</td>
</tr>
<tr>
<td>Non-market based wage requirement (25 pts)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>No wage requirement (0 pts)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Healthcare requirements</th>
<th>Maximum possible score for category</th>
<th>Arizona Job Training Program</th>
<th>Quality Jobs Program</th>
<th>Research and Development Income Tax Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Healthcare with employer premium obligation (30 pts)</td>
<td>30</td>
<td>0</td>
<td>30</td>
<td>0</td>
</tr>
<tr>
<td>Healthcare without employer premium obligation (10 pts)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>No healthcare requirement (0 pts)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Total before extra credit

<table>
<thead>
<tr>
<th></th>
<th>100</th>
<th>35</th>
<th>90</th>
<th>10</th>
</tr>
</thead>
</table>

### Extra credit categories

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Maximum possible score for category</th>
<th>Arizona Job Training Program</th>
<th>Quality Jobs Program</th>
<th>Research and Development Income Tax Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Has a wage requirement equal to at least 105% of average wage for the state, local area or industry sector (6 pts)</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Has one other benefit required beyond healthcare (5 pts); more than one other (10 pts)</td>
<td>10</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Wage or benefit requirements apply to part-time, temporary or contract workers, or employees of tenants in subsidized facilities (3 pts)</td>
<td>3</td>
<td>3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Geographic hiring requirement (3 pts)</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Requirement regarding respect for labor rights (3pts)</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Total extra credit

| | 25 | 3 | 0 | 0 |

### TOTAL AFTER EXTRA CREDIT

| | 125 | 38 | 90 | 10 |

For details on the program see Appendix 3 and Appendix 4 in [www.goodjobsfirst.org/moneyforsomething](http://www.goodjobsfirst.org/moneyforsomething).